Kwong Fong Industries Corporation

Nominating Committee Members and Operations

I. The Company's Nominating Committee is composed of three Independent Directors and two Directors. The members' professional qualifications and experiences:

Title Name Professional qualifications and experience Cheng Yu-Wei Independent Director Cheng possesses the knowledge, skills, and qualifications necessary for performing his duties, along with extensive experience in industry management. He is well-equipped with practical expertise in business, legal planning, and management. Independent Director Hou has abundant experience in the futures and securities industry, as a Consultant of KGI Futures Co., Ltd. the Director and Supervisor of the Chinese National Futures Association, Chairperson of SYF Information Co., LTD., Senior Vice President of Yuanta Futures Co., Ltd., President of Fubon Futures Co., Ltd., and Financial Vice President of California branch of The Tokai Bank Limited, Japan. Independent Director Kuan was the Chairperson of Qunfu Construction Co., Ltd., Zhongxing Engineering Co., Ltd., Engineer Consultant of Te Chang Construction Co., Ltd., and Kanghe Construction Co., Ltd. He is specialized in the construction industry. Chairperson, Leo Ho, graduated from the University of California with a bachelor's degree in applied mathematics. He joined the Kwong Fong Group as the vice President in 2008 and was promoted to be the chairperson in 2021. He has participated in the business of various departments and the management of "Kwong Fong Plaza" shopping mall and is serving as an independent director of the East Tender Optoelectronics Corporation. He has the accounting and financial practical experience, strategic management and leadership skills and has the knowledge, skills and accomplishments to perform the duties and industry management expertise. Committee member Committee member Ming-Hong Ming-Hong Ho Ming-Hong Ming-Hong And Professional qualifications industry management expertise.		two Directors. The members' professional qualifications and experiences:				
Committee member Committee me	Title	Name	Professional qualifications and experience			
Committee member Committee me	Convener					
Committee member Committee me		_				
Committee member						
Committee member			equipped with practical expertise in business, legal planning, and			
Committee member Ho Chin-Chih Coin-Chih Coin-Chih Coin-Chih Coin-Chih Coin-Chih Coin-Chih Coin-Chih Coin-Chih Coin-Chih Co			management.			
Committee member Ho Chin-Chih Coin-Chih Coin-Chid C			Independent Director Hou has abundant experience in the			
Futures Association, Chairperson of SYF Information Co., LTD., Senior Vice President of Yuanta Futures Co., Ltd., President of Fubon Futures Co., Ltd., and Financial Vice President of California branch of The Tokai Bank Limited, Japan. Independent Director Kuan was the Chairperson of Qunfu Construction Co., Ltd., Zhongxing Engineering Co., Ltd., Engineer Consultant of Te Chang Construction Co., Ltd., and Kanghe Construction Co., Ltd. He is specialized in the construction industry. Chairperson, Leo Ho, graduated from the University of California with a bachelor's degree in applied mathematics. He joined the Kwong Fong Group as the vice President in 2008 and was promoted to be the chairperson in 2021. He has participated in the business of various departments and the management of "Kwong Fong Plaza" shopping mall and is serving as an independent director of the East Tender Optoelectronics Corporation. He has the accounting and financial practical experience, strategic management and leadership skills and has the knowledge, skills and accomplishments to perform the duties and industry management experience to contribute corporate governance management experience to contribute corporate governance management experience to contribute of Washington with a master's degree in business			futures and securities industry, as a Consultant of KGI Futures			
Futures Association, Chairperson of SYF Information Co., LTD., Senior Vice President of Yuanta Futures Co., Ltd., President of Fubon Futures Co., Ltd., and Financial Vice President of California branch of The Tokai Bank Limited, Japan. Independent Director Kuan was the Chairperson of Qunfu Construction Co., Ltd., Zhongxing Engineering Co., Ltd., Engineer Consultant of Te Chang Construction Co., Ltd., and Kanghe Construction Co., Ltd. He is specialized in the construction industry. Chairperson, Leo Ho, graduated from the University of California with a bachelor's degree in applied mathematics. He joined the Kwong Fong Group as the vice President in 2008 and was promoted to be the chairperson in 2021. He has participated in the business of various departments and the management of "Kwong Fong Plaza" shopping mall and is serving as an independent director of the East Tender Optoelectronics Corporation. He has the accounting and financial practical experience, strategic management and leadership skills and has the knowledge, skills and accomplishments to perform the duties and industry management experience to contribute corporate governance management experience to contribute corporate governance management experience. Committee member Committee member Ho Ming-Hong Ming-Hong Ming-Hong Ming-Hong Ming-Hong Futures Association, Chairperson of SYF Indicated Funds Place President of California Place Pla			Co., Ltd. the Director and Supervisor of the Chinese National			
Senior Vice President of Yuanta Futures Co., Ltd., President of Fubon Futures Co., Ltd., and Financial Vice President of California branch of The Tokai Bank Limited, Japan. Independent Director Kuan was the Chairperson of Qunfu Construction Co., Ltd., Zhongxing Engineering Co., Ltd., Engineer Consultant of Te Chang Construction Co., Ltd., and Kanghe Construction Co., Ltd. He is specialized in the construction industry. Chairperson, Leo Ho, graduated from the University of California with a bachelor's degree in applied mathematics. He joined the Kwong Fong Group as the vice President in 2008 and was promoted to be the chairperson in 2021. He has participated in the business of various departments and the management of "Kwong Fong Plaza" shopping mall and is serving as an independent director of the East Tender Optoelectronics Corporation. He has the accounting and financial practical experience, strategic management and leadership skills and has the knowledge, skills and accomplishments to perform the duties and industry management experience to contribute corporate governance management experience to contribute corporate governance management experience. Vice Chairperson, Ho Ming-Hong, graduated from the University of Washington with a master's degree in business			Futures Association, Chairperson of SYF Information Co., LTD.,			
Committee member Kuan Chi-Jui Construction Co., Ltd., Zhongxing Engineering Co., Ltd., Engineer Construction Co., Ltd. He is specialized in the construction industry. Chairperson, Leo Ho, graduated from the University of California with a bachelor's degree in applied mathematics. He joined the Kwong Fong Group as the vice President in 2008 and was promoted to be the chairperson in 2021. He has participated in the business of various departments and the management of "Kwong Fong Plaza" shopping mall and is serving as an independent director of the East Tender Optoelectronics Corporation. He has the accounting and financial practical experience, strategic management and leadership skills and has the knowledge, skills and accomplishments to perform the duties and industry management experience to contribute corporate governance management expertise. Committee member Committee member Ming-Hong Ming-Hong California Washington with a master's degree in business			Senior Vice President of Yuanta Futures Co., Ltd., President of			
Committee member Kuan Chi-Jui Construction Co., Ltd., Zhongxing Engineering Co., Ltd., Engineer Consultant of Te Chang Construction Co., Ltd., and Kanghe Construction Co., Ltd. He is specialized in the construction industry. Chairperson, Leo Ho, graduated from the University of California with a bachelor's degree in applied mathematics. He joined the Kwong Fong Group as the vice President in 2008 and was promoted to be the chairperson in 2021. He has participated in the business of various departments and the management of "Kwong Fong Plaza" shopping mall and is serving as an independent director of the East Tender Optoelectronics Corporation. He has the accounting and financial practical experience, strategic management and leadership skills and has the knowledge, skills and accomplishments to perform the duties and industry management experience to contribute corporate governance management expertise. Committee member Kuan Chi-Jui Construction Co., Ltd., Zhongxing Engineering Co., Ltd., Engineer Consultant of Te Chang Construction Co., Ltd., Engineer Consultant Stand Kanghe Consultant of Te Chang Construction Co., Ltd., and Kanghe Construction Co., Ltd., Zhongxing Engineering Co., Ltd., Engineer Consultant Stand Kanghe Construction Co., Ltd., Zhongxing Engineering Co., Ltd., and Kanghe Consultant Stand, Stand Kanghe Consultant of Te Chang Construction Co., Ltd., and Kanghe Consultant Stand, Stand Kanghe Construction Co., Ltd., Zhongxing Engineering Co., Ltd., and Kanghe Consultant Stand, Stand Kanghe Consultant of Te Chang Consultant Stand, Stand Kanghe Construction Co., Ltd., And Kanghe Consultant Stand, Stand Kanghe Consultant of Te Chang Consultant Stand Kanghe Construction Co., Ltd., And Ka			Fubon Futures Co., Ltd., and Financial Vice President of			
Committee member Kuan Chi-Jui Consultant of Te Chang Construction Co., Ltd., and Kanghe Construction Co., Ltd. He is specialized in the construction industry. Chairperson, Leo Ho, graduated from the University of California with a bachelor's degree in applied mathematics. He joined the Kwong Fong Group as the vice President in 2008 and was promoted to be the chairperson in 2021. He has participated in the business of various departments and the management of "Kwong Fong Plaza" shopping mall and is serving as an independent director of the East Tender Optoelectronics Corporation. He has the accounting and financial practical experience, strategic management and leadership skills and has the knowledge, skills and accomplishments to perform the duties and industry management experience to contribute corporate governance management expertise. Committee member Kuan Chi-Jui Consultant of Te Chang Construction Co., Ltd., and Kanghe Construction Co., Ltd., and Ltd			California branch of The Tokai Bank Limited, Japan.			
Committee member Chi-Jui Consultant of Te Chang Construction Co., Ltd., and Kanghe Construction Co., Ltd. He is specialized in the construction industry. Chairperson, Leo Ho, graduated from the University of California with a bachelor's degree in applied mathematics. He joined the Kwong Fong Group as the vice President in 2008 and was promoted to be the chairperson in 2021. He has participated in the business of various departments and the management of "Kwong Fong Plaza" shopping mall and is serving as an independent director of the East Tender Optoelectronics Corporation. He has the accounting and financial practical experience, strategic management and leadership skills and has the knowledge, skills and accomplishments to perform the duties and industry management experience to contribute corporate governance management experience to contribute corporate governance management expertise. Committee member Ho Ming-Hong Ming-Hong Ming-Hong Ming-Hong Ming-Hong Consultant of Te Chang Construction Co., Ltd., and Kanghe Construction industry construction industry delication to the construction industry. Chairperson, Leo Ho, graduated from the University of Washington with a master's degree in business			Independent Director Kuan was the Chairperson of Qunfu			
Committee member Chi-Jui Consultant of Te Chang Construction Co., Ltd., and Kanghe Construction Co., Ltd. He is specialized in the construction industry. Chairperson, Leo Ho, graduated from the University of California with a bachelor's degree in applied mathematics. He joined the Kwong Fong Group as the vice President in 2008 and was promoted to be the chairperson in 2021. He has participated in the business of various departments and the management of "Kwong Fong Plaza" shopping mall and is serving as an independent director of the East Tender Optoelectronics Corporation. He has the accounting and financial practical experience, strategic management and leadership skills and has the knowledge, skills and accomplishments to perform the duties and industry management experience to contribute corporate governance management expertise. Committee member Ho Ming-Hong Ming-Hong Ming-Hong Ming-Hong Ming-Hong Construction Co., Ltd. He is specialized in the construction industry. He is specialized in the construction industry applied in the University of California with a bachelor's degree in applied mathematics. He joined the Kwong Fong Group as the vice President in 2008 and was promoted the Kwong Fong Group as the vice President in 2008 and was promoted the Kwong Fong Group as the vice President in 2008 and was promoted the Kwong Fong Group as the vice President in 2008 and was promoted the Kwong Fong Group as the vice President in 2008 and was promoted the Kwong Fong Group as the vice President in 2008 and was promoted the Kwong Fong Group as the vice President in 2008 and was promoted the Kwong Fong Group as the vice President in 2008 and was promoted the Kwong Fong Group as the vice President in 2008 and was promoted the Kwong Fong Group as the vice President in 2008 and was promoted to be the chairperson in 2021. He has participated in the University of California with a bacterior applied mathematics. He joined the Kwong Fong Group as the vice President in 2008 and was promoted the Kwong Fong Group as			Construction Co., Ltd., Zhongxing Engineering Co., Ltd., Engineer			
Construction Co., Ltd. He is specialized in the construction industry. Chairperson, Leo Ho, graduated from the University of California with a bachelor's degree in applied mathematics. He joined the Kwong Fong Group as the vice President in 2008 and was promoted to be the chairperson in 2021. He has participated in the business of various departments and the management of "Kwong Fong Plaza" shopping mall and is serving as an independent director of the East Tender Optoelectronics Corporation. He has the accounting and financial practical experience, strategic management and leadership skills and has the knowledge, skills and accomplishments to perform the duties and industry management experience to contribute corporate governance management expertise. Committee member Ho Mina-Hong Chairperson, Leo Ho, graduated from the University of Washington with a master's degree in business			Consultant of Te Chang Construction Co., Ltd., and Kanghe			
Committee member Industry. Chairperson, Leo Ho, graduated from the University of California with a bachelor's degree in applied mathematics. He joined the Kwong Fong Group as the vice President in 2008 and was promoted to be the chairperson in 2021. He has participated in the business of various departments and the management of "Kwong Fong Plaza" shopping mall and is serving as an independent director of the East Tender Optoelectronics Corporation. He has the accounting and financial practical experience, strategic management and leadership skills and has the knowledge, skills and accomplishments to perform the duties and industry management experience to contribute corporate governance management expertise. Committee member	member		-			
Committee member Chairperson, Leo Ho, graduated from the University of California with a bachelor's degree in applied mathematics. He joined the Kwong Fong Group as the vice President in 2008 and was promoted to be the chairperson in 2021. He has participated in the business of various departments and the management of "Kwong Fong Plaza" shopping mall and is serving as an independent director of the East Tender Optoelectronics Corporation. He has the accounting and financial practical experience, strategic management and leadership skills and has the knowledge, skills and accomplishments to perform the duties and industry management experience to contribute corporate governance management expertise. Committee member Ho Ming-Hong Ming-						
with a bachelor's degree in applied mathematics. He joined the Kwong Fong Group as the vice President in 2008 and was promoted to be the chairperson in 2021. He has participated in the business of various departments and the management of "Kwong Fong Plaza" shopping mall and is serving as an independent director of the East Tender Optoelectronics Corporation. He has the accounting and financial practical experience, strategic management and leadership skills and has the knowledge, skills and accomplishments to perform the duties and industry management experience to contribute corporate governance management expertise. Committee member Wice Chairperson, Ho Ming-Hong, graduated from the University of Washington with a master's degree in business			-			
Kwong Fong Group as the vice President in 2008 and was promoted to be the chairperson in 2021. He has participated in the business of various departments and the management of "Kwong Fong Plaza" shopping mall and is serving as an independent director of the East Tender Optoelectronics Corporation. He has the accounting and financial practical experience, strategic management and leadership skills and has the knowledge, skills and accomplishments to perform the duties and industry management experience to contribute corporate governance management expertise. Committee member Kwong Fong Group as the vice President in 2008 and was promoted to be the chairperson in 2021. He has participated in the business of various departments and the management of "Kwong Fong Plaza" shopping mall and is serving as an independent director of the East Tender Optoelectronics Corporation. He has the accounting and financial practical experience, strategic management and leadership skills and has the knowledge, skills and accomplishments to perform the duties and industry management experience to contribute corporate governance management experience to contribute of Washington with a master's degree in business		Leo Ho	,			
Committee member Leo Ho Independent director of the East Tender Optoelectronics Corporation. He has the accounting and financial practical experience, strategic management and leadership skills and has the knowledge, skills and accomplishments to perform the duties and industry management experience to contribute corporate governance management expertise. Committee member Ho Ming-Hong Min						
the business of various departments and the management of "Kwong Fong Plaza" shopping mall and is serving as an independent director of the East Tender Optoelectronics Corporation. He has the accounting and financial practical experience, strategic management and leadership skills and has the knowledge, skills and accomplishments to perform the duties and industry management experience to contribute corporate governance management expertise. Vice Chairperson, Ho Ming-Hong, graduated from the University of Washington with a master's degree in business						
Committee member Leo Ho Leo Ho "Kwong Fong Plaza" shopping mall and is serving as an independent director of the East Tender Optoelectronics Corporation. He has the accounting and financial practical experience, strategic management and leadership skills and has the knowledge, skills and accomplishments to perform the duties and industry management experience to contribute corporate governance management expertise. Committee member Ho Ming-Hong						
member independent director of the East Tender Optoelectronics Corporation. He has the accounting and financial practical experience, strategic management and leadership skills and has the knowledge, skills and accomplishments to perform the duties and industry management experience to contribute corporate governance management expertise. Committee member Ho Ming-Hong Wice Chairperson, Ho Ming-Hong, graduated from the University of Washington with a master's degree in business	Committee		·			
Corporation. He has the accounting and financial practical experience, strategic management and leadership skills and has the knowledge, skills and accomplishments to perform the duties and industry management experience to contribute corporate governance management expertise. Committee Ming-Hong Ho Ming-Hong Ming-						
experience, strategic management and leadership skills and has the knowledge, skills and accomplishments to perform the duties and industry management experience to contribute corporate governance management expertise. Committee Ming-Hong Ho Ming-Hong Ming-Hong						
the knowledge, skills and accomplishments to perform the duties and industry management experience to contribute corporate governance management expertise. Committee Ming-Hong Ho Ming-Hong Ming-H						
duties and industry management experience to contribute corporate governance management expertise. Committee Ho Ming-Hong Ming-Hong Ming-Hong Ming-Hong Muties and industry management experience to contribute corporate governance management expertise. Vice Chairperson, Ho Ming-Hong, graduated from the University of Washington with a master's degree in business						
Committee Ho Ming-Hong Ming-Hong Ming-Hong Committee Ming-Hong Ming-Hong Ming-Hong Comporate governance management expertise. Vice Chairperson, Ho Ming-Hong, graduated from the University of Washington with a master's degree in business						
Committee Ho member Ming-Hong Wice Chairperson, Ho Ming-Hong, graduated from the University of Washington with a master's degree in business			duties and industry management experience to contribute			
Committee Ho of Washington with a master's degree in business			corporate governance management expertise.			
of Washington with a master's degree in business	Committee		Vice Chairperson, Ho Ming-Hong, graduated from the University			
administration. He used to be the chairperson of the Taiwan			of Washington with a master's degree in business			
			administration. He used to be the chairperson of the Taiwan			

Title	Name	Professional qualifications and experience	
	Securities Association and the Chinese National Futures		
		Association and the chairperson of Yuanta Futures/Securities	
Co., Ltd. He has p		Co., Ltd. He has practical experience, strategic management and	
		leadership skills, with abundant knowledge, skills and industry	
		management experience for performing the duties and also	
		serves as director in related industry companies to contribute	
		his corporate governance management expertise. He has	
		practical abilities in financial accounting, business and	
securities and futures industry-rela		securities and futures industry-related operating planning,	
		operations and management.	

2. Tenure of the incumbent, the 2nd Nominating Committee: 2024.05.30. ~ 2027.05.29.

3. Work Focus:

- (1) Establish standards for the professional knowledge, skills, experience, gender diversity, and independence required of board members, and use these standards to search for, review, and nominate director candidates.
- (2) Establish and develop the organizational structure of the Board of Directors and its committees.
- (3) Develop and review director training plans and succession plans for directors and senior executives.
- (4) Study the Company's governance practices and director selection procedures.
- (5) Serve as the executing unit for the performance evaluation of the Board of Directors and its functional committees.

4. The operation of the Nominating Committee in 2025:

Date/Session	Content of proposals	Resolution situation	Content of proposals
2025.03.14. The 3 rd meeting of the 2 nd session	 2024 Board of Directors and Functional Committees Performance Evaluation Establish the 2025 Directors Continuing Education Plan 	Approved as proposed with no objections from the	Report the resolution to the board of
2025.08.12. The 4 th meeting of the 2 nd session	 Establish the "Sustainable Development Committee Charter" Establish the Company's "Sustainability Development Committee" and appoint its members 	attending members upon inquiry by the Chair	directors