

Kwong Fong Industries Corporation

Nominating Committee Members and Operations

1. The Company's Nominating Committee is composed of three Independent Directors and two Directors. The members' professional qualifications and experiences:

Title	Name	Professional qualifications and experience
Convener	Cheng Yu-Wei	Independent Director Cheng possesses the knowledge, skills, and qualifications necessary for performing his duties, along with extensive experience in industry management. He is well-equipped with practical expertise in business, legal planning, and management.
Committee member	Ho Chin-Chih	Independent Director Hou has abundant experience in the futures and securities industry, as a Consultant of KGI Futures Co., Ltd. the Director and Supervisor of the Chinese National Futures Association, Chairperson of SYF Information Co., LTD., Senior Vice President of Yuanta Futures Co., Ltd., President of Fubon Futures Co., Ltd., and Financial Vice President of California branch of The Tokai Bank Limited, Japan.
Committee member	Kuan Chi-Jui	Independent Director Kuan was the Chairperson of Qunfu Construction Co., Ltd., Zhongxing Engineering Co., Ltd., Engineer Consultant of Te Chang Construction Co., Ltd., and Kanghe Construction Co., Ltd. He is specialized in the construction industry.
Committee member	Leo Ho	Chairperson, Leo Ho, graduated from the University of California with a bachelor's degree in applied mathematics. He joined the Kwong Fong Group as the vice President in 2008 and was promoted to be the chairperson in 2021. He has participated in the business of various departments and the management of "Kwong Fong Plaza" shopping mall and is serving as an independent director of the East Tender Optoelectronics Corporation. He has the accounting and financial practical experience, strategic management and leadership skills and has the knowledge, skills and accomplishments to perform the duties and industry management experience to contribute corporate governance management expertise.
Committee member	Ho Ming-Hong	Vice Chairperson, Ho Ming-Hong, graduated from the University of Washington with a master's degree in business administration. He used to be the chairperson of the Taiwan

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		Securities Association and the Chinese National Futures Association and the chairperson of Yuanta Futures/Securities Co., Ltd. He has practical experience, strategic management and leadership skills, with abundant knowledge, skills and industry management experience for performing the duties and also serves as director in related industry companies to contribute his corporate governance management expertise. He has practical abilities in financial accounting, business and securities and futures industry-related operating planning, operations and management.

2. Tenure of the incumbent, the 2nd Nominating Committee: 2024.05.30. ~ 2027.05.29.

3. Work Focus:

- (1) Establish standards for the professional knowledge, skills, experience, gender diversity, and independence required of board members, and use these standards to search for, review, and nominate director candidates.
- (2) Establish and develop the organizational structure of the Board of Directors and its committees.
- (3) Develop and review director training plans and succession plans for directors and senior executives.
- (4) Study the Company's governance practices and director selection procedures.
- (5) Serve as the executing unit for the performance evaluation of the Board of Directors and its functional committees.

4. The operation of the Nominating Committee in 2025:

Date/Session	Content of proposals	Resolution situation	Content of proposals
2025.03.14. The 3 rd meeting of the 2 nd session	1. 2024 Board of Directors and Functional Committees Performance Evaluation 2. Establish the 2025 Directors Continuing Education Plan	Approved as proposed with no objections from the attending members upon inquiry by the Chair	Report the resolution to the board of directors
2025.08.12. The 4 th meeting of the 2 nd session	1. Establish the "Sustainable Development Committee Charter" 2. Establish the Company's "Sustainability Development Committee" and appoint its members		